

Moti Koritz

Berlin, Germany
moti.kor@gmail.com
[LinkedIn](#) | [GitHub](#) |
[StackOverflow](#) | [Portfolio](#) |
[Codewars](#)

Senior Software Engineer with 10+ years of experience developing SaaS platforms serving millions of users worldwide. Expert in React, with a proven track record of improving Lighthouse performance scores from 20 to 70, reducing infrastructure costs by up to 20%, and delivering features that drove user growth and acquisitions exceeding \$1.2B. Passionate about building impactful products and solving complex challenges. Experienced mentor and active open-source contributor.

EXPERIENCE

Perseus Technologies – Senior Software Engineer

2024 - Present

[Perseus](#) provides SaaS solutions for managing cybersecurity risks for SMBs, serving up to 100k daily users.

- Delivered and integrated a new email campaign product, expanding platform functionality and boosting user engagement.
- Led the transition to continuous delivery, cutting release times from 3–6 hours to 15–20 minutes
- Optimized communication workflows, cutting issue resolution time by 75% and improving stakeholder satisfaction.
- Reduced AWS costs by 20% while supporting sustained user growth.
- Drove sales growth by delivering features that maintained high user satisfaction.

Joyn — Software Developer

2020 - 2023

[Joyn](#) is a leading video streaming provider in Germany.

- Developed core features for [joyn.de](#), serving 7M+ users.
- Boosted Lighthouse performance score from 20 → 70.
- Launched new features (e.g., sports offering) while enhancing security and performance of application architecture.
- Led migration from CRA to Next.js and AWS to Vercel.
- Introduced performance budgeting, integrated CI-based performance monitoring, and mentored teammates on optimization best practices.

riskmethods — Software Developer

2018 - 2020

[Riskmethods](#) is a SaaS provider of Supply Chain Risk Management (SCRM), monitoring 1.1M+ suppliers worldwide.

- Improved scalability and processes as part of the architecture team, enabling faster product iterations.
- Built a new dashboard and CMS for the flagship product, enhancing usability and user satisfaction.

TECH STACK

Frontend: Typescript, React, Tailwind, shadcn/ui
Backend: Next.js, Node.js
Infra: AWS, CI/CD, Containers, K8s
DB: PostgreSQL, MongoDB
Platforms and Integrations: Salesforce, Jira, Browser Extensions, Zapier, MCP, ChatGPT

SKILLS

Writing secure, robust, and maintainable code.

Effectively debugging hard problems, optimizing slow systems, and finding original solutions.

Recognized for cross-team collaboration and mentoring juniors.

Strong sense of ownership. Taking products from idea phase to production.

Understanding the business impact of products.

Communicating technical issues to non-technical stakeholders

LANGUAGES

English, Russian – Native
German (B2)

- Led migration from single server to cloud architecture.
- Mentored team members on react.js best practices. Initiated regular knowledge sharing sessions. Organized hackathons and helped attract new talent.
- Ensured the company passed the due diligence process, contributing to its [€250M acquisition](#).

PractiTest — Software Developer

2016 - 2018

[PractiTest](#) is one of the top providers of test management SaaS products worldwide.

- Built key integrations with external platforms (Jira, YouTrack, Zapier, Amazon Marketplace etc). A top customer request that directly increased sales.
- Led major UI improvement in Dashboards, Reports, and Test management. Integrating react improved UX and performance.

ClickSoftware — Software Developer

2013-2016

[ClickSoftware](#) developed field service management solutions.

- Developed React.js applications for Salesforce AppExchange: ShiftExpert, ClickWorkforce and FieldService.
- Led team with Salesforce expertise, ensuring security compliance, publishing apps on AppExchange, and managing releases.
- Introduced essential practices including source control and continuous integration.
- FieldService was later integrated into Salesforce as Field Service Lightning, the fastest-growing product on the platform.
- Success of Field Service Lightning led to [1.35 billion acquisition](#) by Salesforce